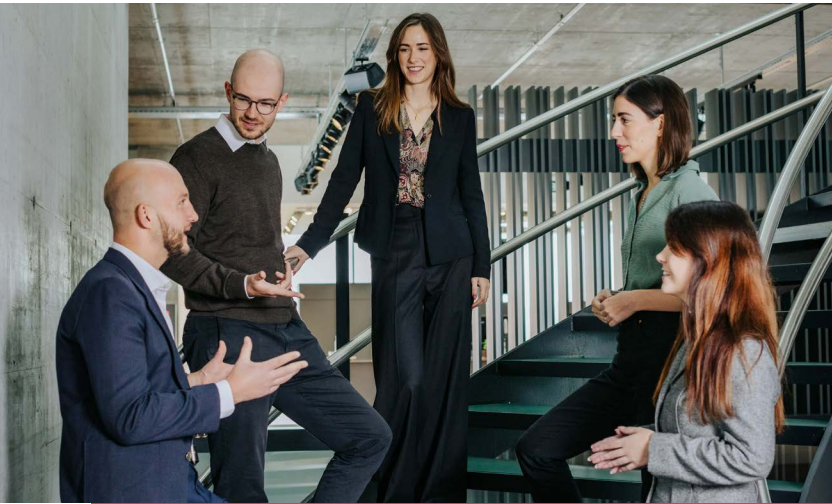


FRANKE

Graduate and Early Career

Program



Your professional
development
journey starts here!

Make an impact. Move your ideas forward.

Our 18 months

GEC* Program enables you to:

- Deliver projects with impact on our business with exposure to senior leadership from the very beginning
- Have responsibilities and challenging projects to accelerate your professional and personal development
- Have the opportunity to influence stakeholders, bringing strategic thinking and creativity into play to challenge the status quo

You will receive:

- Challenging projects to lead with exposure to senior leaders
- Access to the Franke Academy with a broad range of trainings to improve technical and soft skills as well as general knowledge of the company and products
- Individual coaching from our coaching partner
- Individual mentoring from a senior leader
- Shadowing a senior leader
- Support from a growing GEC community

*Graduate and Early Career

Learn while having an impact. Be a part of a global team.



GEC positions are available in all divisions and Group functions at our major locations around the globe.

Requirements:

- You have completed your Master's degree in Business Administration or Engineering and gained first working experience
- Fluent English (written and spoken) is a prerequisite, other languages are an asset
- You demonstrate genuine interest in our business and are eager to discover and learn different functions and tasks
- You have strong interpersonal, collaboration and communication skills
- You are a team player and an agile learner
- You are willing to push yourself out of your comfort zone

Our recruitment process:



**APPLY
ONLINE**



**1st HR
INTERVIEW**



**2nd MANAGER
INTERVIEW**



**BUSINESS CASE
STUDY**



**START
AT FRANKE**

Contact us to learn more:

Nadja Guenthard

Head of Global Recruiting and Talent

Nadja.Guenthard@franke.com

- More information on the GEC program and job opportunities at [Careers \(franke.com\)](https://careers.franke.com)
- Follow Franke Group on [LinkedIn](#)